



Clan

FitzWilliam

Global Institute

USA and UK

Developing A Community Embracing Its Diversity

Restorative Initiatives in Community Harmony (R.I.C.H.)

R.I.C.H. provides a process for creating a sustainable harmony within communities populated by a variety of cultural, social, ethnic and racial subsets. As population concentrations change, new cultural influences enter neighborhoods and often affect the nature and intrinsic balance of those particular neighborhoods. When differences enter the picture, how does a community find the harmony it needs?

The R.I.C.H. program provides an answer. R.I.C.H. training sessions teach the nature of community, factors resulting in a lack of harmony, and the positive effect restorative initiatives can have on the community. Program trainers help merge diverse neighborhood populations into a consensus-building community through the R.I.C.H. techniques. The goal is an improved understanding of the issues that affect disparate groups within neighborhoods of the community, and how to act upon their concerns. The result is a greater volume and clarity for all voices in the community, such that a common ground for community planning and outcomes is achieved, along with an agreed code of behavior and quality of life.

R.I.C.H. program attendees will acquire, refresh or alter their skills-set in community building and activism. Through this training, attendees will be able to assess their ability in sensing the natural divides within and between distinct macro and micro groups of that community. Attendees will receive new ways to rethink how to address those divides and their needs. The resulting outcome is a way to create a culture of harmony with inclusive forward-looking policies. Further, R.I.C.H. training provides a restorative justice method to create a Community Peacemaking process where “neighbors who are not being neighborly” are redirected, as well as a means to alter abuses to the adopted codes of behavior.

In total, the R.I.C.H. program assists in the implementation of municipal community-building initiatives which can result in positive and successful public-policies.

[The R.I.C.H. model is the intellectual property of PORTSource Foundation USA.
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CONTACT for further information and inquiries:

The Clan FitzWilliam Global Institute
Clan FitzWilliam Society
c/o PORTSource Global Perspective
www.PORTSourceFoundation.net

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